

General Declaration of the 2nd African Conference of the “International Union of Retirees and Pensioners UIS R&P” of the “World Federation of Trade Unions WFTU”

Rabat/Morocco, November 22 and 23, 2023



On November 22 and 23, 2023 in Rabat/Morocco, “The National Education Federation FNE” hosted the second African Conference of the “International Union of Retirees and Pensioners UIS R&P” of the “World Federation of Trade Unions WFTU”, with the face-to-face participation of unions from several countries:

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| 1. Algeria, | 5. Egypt, | 9. Senegal, |
| 2. Angola, | 6. Guinée Bissao, | 10. Tanzania, |
| 3. Burkina Faso, | 7. Libya, | 11. Tunisia; |
| 4. Congo DRC, | 8. Morocco, | |

And some participations took place remotely via zoom and with instant translation.. like those: Ghana (Publication of a press release on this occasion), Niger (Participation by video conference)..

It should also be noted that a number of unions have expressed their agreement and desire to participate in the second African conference in Rabat, Morocco, and this concerns the following countries:

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| 1. South Africa | 8. Gabon | 15. Uganda |
| 2. Benin | 9. Ghana | 16. Sierra Leone |
| 3. Cameroon | 10. Guinea Conakry | 17. Somalia |
| 4. Central African | 11. Liberia | 18. Togo |
| 5. Congo-Kinshasa | 12. Mauritania | 19. Zambia |
| 6. Ivory Coast | 13. Mozambique | 20. Zimbabwe |
| 7. Djibouti | 14. Nigeria | |

But, some of the 20 countries did not travel due to lack of money to pay for plane tickets, and others because they did not have a VISA due to the boycott of the FSM by officials pro-capitalists or because of administrative bureaucracy and obstructive procedures..

The African symposium comes in the international context characterized by capitalist hegemony, and its control and enslavement of the vast majority of humanity, and by its rampant capitalist exploitation at all costs, alongside the deepening of its structural crisis and the emergence of its cruelty, brutality and barbarity at all economic, political, social, cultural and environmental levels;

The agricultural, industrial, financial and humanitarian crisis of this murderous, decrepit and destructive capitalism is expressed and naturally complemented by neofascist, feudal, neocolonial, authoritarian, ultraconservative, liberal social-democratic political forms, based on the fueling of wars and conflicts, support dictatorships of all kinds, maintains class and popular oppression of all kinds, use of the judicial system and means of propaganda to suppress opposition, whatever its type, political or social..., and the attack on the class working movement and revolutionary parties and organizations;

The objective of exploitative, colonial, warlike and criminal capitalism is to obtain maximum profits, to expand the scope of exploitation and to plunder all the wealth or natural resources produced by people. To do this, it fuels

wars, thousands of armed conflicts and famines, and uses its imperialist financial institutions to impose more corrective structural policies for the privatization of social services, their liquidation, the dismantling of public services such as the employment, health, education, etc., and the exploitation of pension savings, etc., which leads to the impoverishment of as many workers, men and women, and popular groups as possible. broader, widening the circle of marginalization, consolidating societies of charity and fragility, and widespread unemployment, particularly among young people;

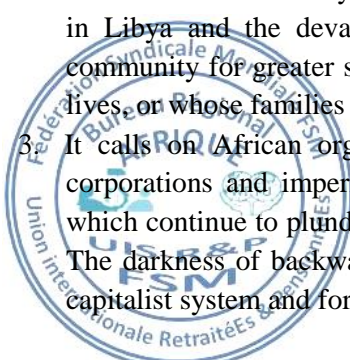
The Second African Conference is being held and the world is experiencing unprecedented brutality, with the war of extermination, land uprooting and forced displacement to which the defenseless Palestinian people are subjected, led by the Zionist colonial entity of apartheid , and the unlimited support of the United States of America and its allies, the countries of Western Europe, and the silence and impotence of the United Nations, while this war completely destroyed the Gaza Strip and exterminated its Palestinian population, children, the elderly and women, and has transformed schools, hospitals and public institutions into unprecedented ruin. The Palestinian people found no support, except that of the peoples of various parts of the world and their strong forces, who stood up to protest against this barbaric genocidal war, and expressing their absolute solidarity with the Palestinian people and demanding the immediate cessation of this war and the legal prosecution of the legal prosecution of the criminals of the racist Zionist entity for having committed war crimes against humanity, as well as the immediate lifting of the siege imposed on Gaza for 17 years, and demands the opening of the crossing points without any conditions , and the criminalization of normalization, in all its forms, with the Zionist entity, and the criminalization of all regimes that participated in the aggression against Gaza and prevented the entry of humanitarian aid;



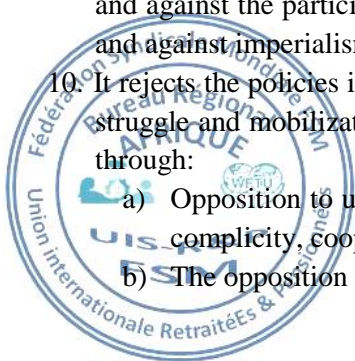
The 2nd African conference of the UIS of WFTU retirees is in solidarity and joins the movement of November 29, 2023 of the international day of solidarity with the Palestinian people following the international appeal of the FSM on this occasion.

The “International Union of Retirees and Pensioners UIS R&P” of the “World Federation of Trade Unions WFTU”, elected a regional leadership for African countries, as an essential political and union instrument for our continent:

1. It expresses its respect for the martyrs, men and women, of the Palestinian people, victims of the war of extermination led by the Zionist-capitalist-imperialist alliance, and is in solidarity with the struggle of the Palestinian people and their right for self-determination and the creation of its independent Palestinian State, and holds the international community responsible for the continuation of the Zionist apartheid entity in its crimes against humanity, and demands the immediate cessation of this aggression, and the protection of children, women and the elderly and refugees of the Palestinian people from the war of extermination and forced displacement. The UIS R&P also calls for the imposition of international law and the prosecution of Zionists for their gross violations of human rights and crimes against humanity;
2. It stands wholeheartedly alongside the Libyan and Moroccan people in the face of the tragedy of Storm Daniel in Libya and the devastating earthquake In the High Atlas in Morocco, and calls on the international community for greater solidarity to cope, to these tragedies which cause many victims, Those who lost their lives, or whose families found themselves without income and homeless...;
3. It calls on African organizations to fight to block the path of old and new colonialists, multinational corporations and imperialist international financial institutions such as the International Monetary Fund... which continue to plunder the wealth of African peoples, to sabotage their economies, and perpetuate them in The darkness of backwardness, poverty, ignorance and instability... and perpetuate their dependence on the capitalist system and for the interests of the new colonial feudal oligarchy;



4. She declares her absolute solidarity with the largest protest movement of women and men in education in Morocco, active and retired, as well as with our comrades from “The National Education Federation FNE” who welcome this second African conference, and our comrades from the “Union of Education Retirees of Morocco UREM”, affiliated with the FNE, and we call on the Moroccan government to immediately respond to the demands of educational workers and break with the policy of dismantling and privatization of the public service in application of the dictates of the imperialist international financial institutions, and put an end to all forms of exclusion, restrictions and discrimination practiced against the FNE, as a representative union, with the aim of to dissuade it from its bias in favor of public education and the demands of women and men of education in Morocco, whether active or retired, as well as the challenges of the Moroccan people for freedom, dignity , democracy, social justice and effective equality.
5. It Considers that all the mechanisms and organizations used by capitalism, colonialism and feudalism daily and repeatedly denounce the deception of capitalism “as a model that responds or can respond to the fundamental needs of the population at the national and national levels. international in its economic, social, political, cultural and environmental fields”
6. She emphasizes that our pensions and the enormous sums of our money cannot be a field closed to the greed of capitalists at this stage of the structural crisis of capitalism and its strategic orientation towards the reduction of public pensions and privatization from as many as possible of the enormous monetary mass that constitutes pensions, thus transforming them into simple assistance, which will hardly provide the means of survival, which conflicts with the right to live with a decent pension, which guarantees dignity and builds a society in which the priority is for the human being in all its dimensions, and not for accumulating the profits of capitalists and multinational corporations whose only interest is to produce and exacerbate social destruction, poverty, misery, fragility, hunger, injustice, class and regional differences, hitting the purchasing power of a large segment of the population, exacerbating gender inequalities and fueling numerous crises, unrest, protests and wars;
7. It calls for the organized and permanent mobilization of the energies of retirees and pensioners (who will constitute more than 30% of the world population by 2050) and to transform their enormous political potential into an organized force, with other sectors of the work and society and within the working class, in order to achieve our goals and contribute to putting an end to capitalism and building a model of society in which the priority is the human being in all its dimensions, and not for personal gain.
8. It affirms that the cancellation of African debts, which are borne by the majority of people and paid in Africa, and without conditions, is the only thing that will allow these African countries to lighten the burden of their repayment and exit of the tunnel of their restructuring, and will thus lead to lower interest rates, reduction of unemployment rates and the creation of more jobs, improving purchasing power, as well as contributing to the establishment of a real development policy in their countries and the increase in major investments, cutting off donors, the International Monetary Fund and the World Bank, from imposing their diktats, their conditions and their economic and social orientations, and not allowing multinational corporations to continue to plunder their wealth and resources and destroy their environment;
9. She considers that the choice of Morocco to host the summit of the International Monetary Fund and the World Bank, in Marrakech from October 9 to 15, 2023, in the presence of a group of finance ministers, central bank governors and representatives of large companies in the country, in different parts of the world, and with the participation of the Zionist entity, this is not a coincidence, but rather because the Moroccan State applauds all capitalist, neoliberal and imperialist decisions that are aligned on the Zionist entity and are also closely linked to the international policies of financial institutions, and She appreciates the parallel or anti-summit initiatives of the World Bank and the International Monetary Fund in Marrakech, notably “the Moroccan democratic dynamic against the Fund summit International Monetary Fund and the World Bank and against the participation of the Zionist entity in Marrakech”, under the slogan: "The fight against tyranny and against imperialism is a single battle";
10. It rejects the policies implemented by international oligarchic governments and their partners, and emphasizes struggle and mobilization, as essential elements of social transformation, in the face of the dictates of capital, through:
 - a) Opposition to union policies based on the elimination of class struggles and their replacement by class complicity, cooperation and consultation;
 - b) The opposition against the increase in taxes for the working classes;

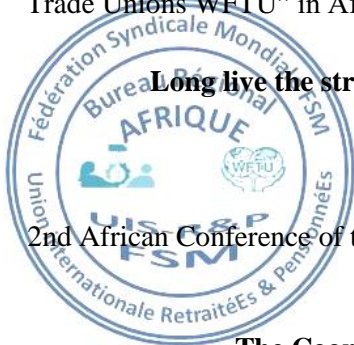


- c) The demand for the abolition of all decrees and laws which infringe on the rights and freedoms of the working class and society as a whole and which exclusively benefit the capitalists;
 - d) The unambiguous defense of public services;
 - e) Giving importance to women retirees and pensioners by raising their problems of discrimination and organizing them.
 - f) Refusal to pay either the debt or its interest;
 - g) Capping the basic pension and totally rejecting the scandalous pensions of managers of multinational or transnational companies who plunder companies and countries;
11. The firm rejection of repressive measures and restrictions against social activists and trade unionists who oppose the measures of the governments of their countries;

Thus, the priority of our union action is based on the following concrete points:

- a. The publication of a Dependency Law or whatever you want to call it, which guarantees full coverage of all the needs of the population experiencing problems of all kinds (psychological, economic, mobility, etc.);
- b. The publication of a Security Law, which fully guarantees pensions and social benefits;
- c. Dignified and sufficient pensions with a pension gap of 1 to 3 at most;
- d. The abolition of the global income tax (IRG or IGR or IGB) on retirement pensions in all countries where this still exists
- e. The unification of pension funds in all countries where there are several without compromising the achievements
- f. The refusal in all cases of any reductions in pensions for retirees, widows and orphans;
- g. The need to increase the pensions of retirees and pensioners whenever there is a general increase in the salaries of active workers and employees;
- h. Minimum pensions higher than the CPI (Consumer Price Index assessed by the unions);
- i. Right to decent housing;
- j. Ensure that all pensioners and retirees who are in poverty come out of it;
- k. Combat by all kinds of means the idea developed by current capitalism that public pensions are in danger;
- l. Demand for our presence, and if not conquer it, in all organizations where subjects concerning pensioners and retirees are discussed and decided;
- m. Creation of a number of necessary and possible information and propaganda organs;
- n. The fight for equal rights for immigrants;
- o. The fight against social exclusion and poverty. That the working classes have guaranteed access to food, drinking water, medicines, etc.;
- p. The fight for the creation of a trade union organization specific to the PeR (with link to class unions or freely as a class union without link to unions), where it does not exist, and to change the legislation which opposes their creation and integrate the ILO into this fight;
- q. The nationalization of banks and strategic sectors of the economy.

Finally, this struggle is based mainly on a fundamental condition, which is the unity and strengthening of the popular workers' movement in each country and at the international level to confront the common problems faced by workers and retirees, to strengthen their class belonging. and their fighting spirit, and strengthen the massive presence of the "International Union of Retirees and Pensioners UIS R&P" affiliated to the "World Federation of Trade Unions WFTU" in African countries.



Long live the struggle of retirees and pensioners from African countries for their rights!

Down with capitalism!

Long live socialism!

Long live the FSM!

Rabat/Morocco on November 22 and 23, 2023

2nd African Conference of the "International Union of Retirees and Pensioners UIS R&P" affiliated to the "World Federation of Trade Unions WFTU"

**The Coordinator of the
AFRICA Regional Office:
DRISSI Abderrazzak**

**The Secretary General
of the UIS R&P
Quim Boix**